Corporate Social Responsibility

(CSR) Report 2025

acwa



Empowering People, Nurturing Communities

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CEO STATEMENT

Dr. Samir J Serhan
Chief Executive Officer

At Acwa, we believe that our responsibility extends well beyond developing and operating world-class energy and water infrastructure. Every project we deliver is designed to create lasting value - not only by providing reliable power and desalinated water, but by strengthening communities, protecting natural resources, and contributing to sustainable economic development.

The infrastructure we build serves people for decades. That long-term perspective shapes the way we approach CSR. Rather than viewing it as a separate agenda, we see it as an integral part of how we operate, create partnerships, and deliver meaningful impact in every country where we work.

Throughout 2025, we continued to strengthen this commitment by expanding our social and environmental initiatives and deepening collaboration with governments, educational institutions and non-profit organizations.

Together, these partnerships enabled us to deliver programs that create opportunities, build local capabilities, and contribute to more resilient communities.

Our CSR efforts during the year were guided by three strategic priorities:

Investing in Future Generations by empowering youth through education, vocational training, and skills development that prepare the workforce needed to support the energy and water.

Advancing Climate Action by supporting initiatives that promote resource efficiency, and help preserve ecosystems for future generations.

Building Community Resilience by investing in programs that address the evolving needs of our host communities, improve quality of life, and support long-term socio-economic development.

Across Saudi Arabia and our international markets, these priorities translated into meaningful action throughout 2025. Our initiatives reached thousands of beneficiaries, including children, youth, families, and host communities, while demonstrating the important role the private sector can play in advancing sustainable development.

As Acwa continues to grow, so too does our responsibility. We remain committed to creating value that extends beyond our assets by investing in people, strengthening partnerships, protecting the environment, and contributing to a more resilient and sustainable future for the communities we are privileged to serve.



Introduction

In an increasingly interconnected and rapidly evolving world, development is no longer a linear process. Corporate Social Responsibility (CSR) is a living ecosystem that interacts with its surroundings, inspiring and being inspired, giving as much as it learns. Each year, our CSR framework expands, not merely as a stationary entity, but as an integrated network of impact that grows alongside people, society, and the environment.

Driven by this vision, Acwa's CSR activities have evolved from early sustainable community initiatives into a core component of our global strategy. This evolution is powered by our expanding international footprint and a growing recognition that true value stems from decoupling economic growth from environmental impact while linking it to measurable social progress. As our operations scale, our approach has matured from fragmented initiatives into a comprehensive strategic framework rooted in a deep understanding of the "living cities" and communities we serve.

Our diverse initiatives are unified under three core focus areas that form the backbone of Acwa's CSR strategy:

Future Generations

Empowering youth by creating educational and developmental opportunities that prepare communities for tomorrow and strengthen human talent driving the future of energy and water.

Climate Action

Leveraging our role as a provider of clean energy and desalinated water to support solutions that mitigate emissions, enhance climate adaptation, and protect natural resources for posterity.

Community Resilience

Delivering innovative, local solutions that respond to the evolving priorities of each of our host communities in 15 countries, prioritizing long-term interventions.

Through our social initiatives in people and planet, Acwa continues to weave a network of social and environmental impacts that grows year after year. This report highlights our giving in 2025, moving beyond passive compliance to tailored impact.

Our approach is underpinned by robust governance and dedicated teams, enabling us to respond effectively to national and international shifts and integrate seamlessly with non-profit and government partners, reinforcing Acwa's position as a trusted partner in sustainable development.



Executive Summary

At Acwa, Corporate Social Responsibility is a strategic imperative rather than a peripheral effort. It is the living expression of our core values, where operational excellence meets ethical stewardship. Driven by our vision to lead the global transition in energy and water, we deliver on a mission rooted in the responsible, sustainable production that powers a better future.

In 2025, Acwa continued to strengthen its strategic CSR framework to keep pace with national and global shifts. This framework is closely aligned with the objectives of Saudi Vision 2030 and global ESG agenda, reinforcing the private sector's role in driving socio-economic and environmental development. Our approach is underpinned by robust corporate governance and a structured CSR entity, ensuring a unified identity, maximized impact, and seamless collaboration with non-profit organizations and relevant national stakeholders.

While our strategic CSR directions provide a unified vision, we intentionally adapt our approach to meet the specific needs of host communities across our -15country footprint, ensuring global scale with local relevance. Our efforts are concentrated on three primary pillars: Future Generations, through supporting education in energy and water technologies and building vocational capacities; Climate Action, by contributing to the protection and restoration of ecosystems; and Community Resilience, by addressing high-priority issues within our host communities.

In 2025, Acwa achieved a tangible social impact through the execution of 78 social initiatives, with a total social contribution of SAR 36.27 million. These initiatives have had a direct positive impact on the lives of over 300,000 beneficiaries across more than 10 countries. This contribution was strategically distributed across three core pillars, including: Future Generations: Received the highest giving with SAR 27.0 million (74.4% of total giving), targeting support for more than 30,000 students. Supporting Host communities: Contributed SAR 6.6 million (18.2% of total giving), benefiting 3,000 families.

Climate Action: Allocated SAR 2.7 million (7.4% of total giving), focusing on major environmental initiatives, most notably the planting of over 100,000 trees.

Geographically, Uzbekistan and the Kingdom of Saudi Arabia accounted for the largest share of our giving contributions at (18%,62%) alongside notable contributions in South Africa, Morocco, Egypt, Jordan, Oman, and the UAE. Through this report, Acwa reaffirms its commitment to evolving its CSR operations, enhancing strategic partnerships, and directing initiatives toward sustainable impact: empowering people, protecting the environment, and advancing local and global sustainable development.

About Acwa

We take pride in our vital role in delivering electricity and desalinating water efficiently, reliably, and safely at the lowest possible cost. In supporting the host communities where we operate, we are guided by the following Mantra and Values:

Mantra

Creating value and driving progress for people and the planet.

Our Values

Impact

We are committed to creating a positive impact on people, communities, and the environment. As industry pioneers, we strive for excellence and high performance with a focus on safety to drive transformative progress and long-term value.

Integrity

We uphold the highest professional and ethical standards in our interactions and business conduct. Our commitment to transparency and accountability fosters trust and marks us as a reliable partner.

Ingenuity

We embrace bold thinking and ingenious problem-solving to remain at the forefront of a rapidly changing world, challenging conventional methods while maintaining the safety of our people and ecosystems.



CSR Strategy and Pillars



Future Generations

We focus on empowering the next generation by providing access to education in energy and water technologies and essential vocational skills. This qualifies them to enter the workforce and lead a stable, bright future. We aim to contribute 50% of our total CSR giving to support initiatives under this pillar.

Climate Action

Acwa focuses on environmental protection and climate resilience through initiatives aimed at ecosystem conservation and biodiversity restoration. This includes afforestation projects and the development of advanced climate technologies, aligned with our commitment to achieve net zero by 2050. We aim to contribute 30% of our total CSR giving to support initiatives under this pillar.

Community Resilience

This pillar addresses high-priority issues and critical needs within host communities. It also responds to social commitments linked to financing contracts, adhering to the World Bank's Social Performance Standards and other relevant benchmarks. We aim to contribute 20% of our total CSR giving budget to support initiatives under this pillar.

CSR Key Highlights 2025

SAR
36.3
MILLION
Total Social Investment allocated to Acwa's CSR initiatives.

3,000+
BENEFICIARY FAMILIES
Positively impacted through Acwa's community development programs.

30,000+
STUDENTS
Empowered through our strategic educational and vocational CSR programs.

78+
INITIATIVES
Successfully delivered by the CSR Department throughout 2025.

60%+
Of all programs strategically targeted toward Youth Empowerment.



Strategic CSR Pillars ›

Guided by Impact,
Driven by Innovation,
and Unified by Integrity.







1. Future Generation



Our CSR priority is dedicated to empowering the next generation with essential knowledge and skills in energy and water technologies. This is delivered through a holistic framework of programs, initiatives, and support services. Our objective is not to define a single path to success, but to provide multiple gateways for growth, allowing individuals the flexibility to shape their trajectories based on capability, circumstance, and choice. We offer a robust network of opportunities that begin with education and extend to skill acquisition, confidence building, health, and a sense of belonging. This diversity is not merely a structural addition, but a strategic necessity born from a reality where professional and social challenges intersect, necessitating empowerment across multiple dimensions.

The Future Generations initiatives are distributed across several integrated areas, addressing development as a cumulative process. These include: Training and Employability and Entrepreneurship Support.

In 2025, Acwa's future generations investments evolved into a cohesive, long-term human capital strategy, shifting towards integrated pathways that link access, capability building, and employability. Across geographies, our approach prioritized depth of impact, institutional partnerships, and sustainable models that translate education into tangible socio-economic outcomes.



Our programs addressed the full education-to-employment continuum, combining infrastructure development, academic and technical training, scholarships, and applied learning environments. This portfolio was intentionally designed to respond to local needs while maintaining a consistent global focus on future-ready skills, gender inclusion, and workforce localization in the energy and water sectors.

A defining feature of the year was the kick-off of our partnership with the social development bank in Saudi Arabia to start the kingdom's first business incubation for SMEs in renewable energy and water desalination which align community development with business and national priorities. These efforts strengthened Acwa's role as a long-term partner in national human capital agendas, rather than a standalone donor.

Internationally, the breadth and credibility of our education portfolio attracted strategic interest from global institutions such as IFC, reflecting the growing recognition of Acwa's CSR programs as platforms for systemic impact rather than short-term social support.

Financial Contribution

Acwa allocated 74.4% of its total CSR funding to this pillar. This includes major programs such as the International Scholarship Program, Shirin College in Uzbekistan, the Sustainable Energy Academy in Egypt, female student housing development, and the establishment of educational, cultural, and athletic facilities across multiple jurisdictions.

1.1 Training and Employability



Under the "Future Generations" pillar, Acwa empowers youth, students, and engineers of both genders to acquire the expertise required to lead the future of the energy and water sectors. Initiatives include advanced academic tracks, specialized engineering training, and early education support across our operating markets. These programs bridge the gap between theoretical learning and practical application, ensuring that the most vulnerable groups have access to competitive opportunities in the global labor market.

Partnerships and Stakeholder Roles:

These initiatives rely on an expansive network of partners, including:

Ministries of Education and Energy

Academic oversight and strategic alignment.

Environmental Authorities

Integrating sustainability into vocational training.

Local and International Universities/Technical Academies

Curriculum development and practical training.

NGOs and Developmental Organizations

Field implementation and social support.

Key Success Partners

بنك التنمية الاجتماعية
SOCIAL DEVELOPMENT BANK

أكاديمية الطاقة والمياه
ENERGY & WATER ACADEMY

هيئة البيئة
ENVIRONMENT AUTHORITY

Acwa Training and Employability Initiatives



EWA Summer Training Program

Saudi Arabia

Launched with the strategic support of Acwa in collaboration with the Energy and Water Academy (EWA), this initiative provides comprehensive technical and leadership training for students and young engineers. The program features specialized workshops designed to sharpen leadership competencies and refine professional expertise, ensuring participants are market ready. By bridging the gap between academia and industry, the program creates optimal career pathways and empowers Saudi talent to contribute actively to Saudi Vision 2030.

Impact and Deliverables

VISION
2030
Alignment with Saudi Vision 2030 objectives.

200
STUDENTS AND ENGINEERS TRAINED
150 via virtual platforms and 50 through intensive on-site specialized engineering tracks.

Empower
Enhanced employability for Saudi youth within the utilities sector.



Engineering the Future 360

Saudi Arabia - King Abdulaziz University (Rabigh)

Acwa's participation in the "Engineering the Future 360" exhibition, hosted by the Faculty of Engineering at the Rabigh branch, underscores our commitment to nurturing engineering talent. The initiative focused on enhancing the professional readiness of students by showcasing graduation projects that demonstrate the practical application of engineering skills in real-world scenarios. By highlighting cutting-edge innovations and technologies in energy, Acwa facilitated knowledge exchange between students, academics, and industry experts. This engagement fosters essential skills—innovation, creativity, communication, and leadership—aligning educational outcomes with the evolving requirements of the labor market and Saudi Vision 2030.

Impact and Deliverables

200+
STUDENTS
Engaged across various exhibition activities.

35
ENGINEERING
Graduation Projects showcased and evaluated.

Advanced Technologies
Demonstration of advanced technologies in energy and engineering sectors.

Supporting the development
Supporting the development of students skills and fostering their interest in future engineering pathways.

One-week
Knowledge-sharing event within the Faculty of Engineering.



Voices of Future Leaders

Electrical Engineering Graduates' Testimonials | Class of 2026
Faculty of Engineering at Rabigh | King Abdulaziz University

› Ahmed Al-Mazlawi

"As I concluded this two-month journey, I can confidently say this was a pivotal opportunity for my professional growth. I was seeking practical applications to complement my previous training, and this program delivered exactly that. The curriculum was rich and diverse, covering critical themes such as operations, maintenance, and PV solar system design, areas where Acwa truly excels. The hybrid approach of theoretical learning and hands-on workshops in electrical works and operations gave us a realistic perspective of the energy sector. I am deeply grateful to the Academy and Acwa for this invaluable experience."

› Joud Al-Qazli

"I was excited from the very first day. Over the past two months, I have experienced a unique blend of learning and professional development. The program allowed us to deepen our understanding of technical fields that were previously only theoretical concepts for us. Participating in applied workshops for desalination, electricity, and operations helped bridge the gap between my university studies and reality. What impressed me most was the Academy's focus on supporting innovative ideas and their readiness to help us implement them in the future. This is a significant milestone in my academic and career path".

› Abdullah Abdulwahid

"The focus on practical applications of engineering technologies, rather than just theory, was evident from day one. My experience over these two months has been incredibly enriching, moving between specialized courses in desalination and power operations within a training environment that meets the highest safety and precision standards. A highlight was visiting the Innovation Centre, which provides the necessary knowledge and resources to transform innovative ideas into viable projects. This program added practical skills that were not available at the same level during my university studies, giving me a much deeper insight into the industry."

› Revan Abdulaziz

"The knowledge diversity in this program exceeds what I learned at university. Although I had prior experience in some areas, this program allowed me to deepen my expertise through direct interaction with specialists. I am particularly proud to have a patent for an eco-friendly corrosion inhibitor extracted from natural plants, an innovation that aligns with the environmental sustainability goals of Saudi Vision 2030. The Academy doesn't just transfer knowledge; it provides a stimulating environment that encourages us to challenge conventional methods and propose new solutions that can create a positive future impact."



Future Generations

Shirin Energy College (SHEK)

Uzbekistan

Shirin Energy College (SHEK) stands as a flagship CSR initiative for Acwa in Uzbekistan. It represents a pioneering educational model designed to elevate local technical education and develop a highly skilled workforce capable of leading the energy and emerging technology sectors. This initiative aligns with the Uzbek government´s strategic vision and is bolstered by technical support from the Energy and Water Academy (EWA) in Saudi Arabia. Following a presidential decree elevating the institution from a vocational school to a specialized college granting university diplomas, a strategic Memorandum of Understanding (MoU) was signed between Acwa, the Ministry of Energy, and the Ministry of Higher Education, Science, and Innovation of Uzbekistan.

This strategic transformation coincides with a significant scale-up in Acwa's community investment, which is projected to reach SAR 75 million by 2030.

Central to this transformation is the "Al-Jabr" Program, managed by EWA. The program has established a comprehensive roadmap to align the college with international standards, involving rigorous technical assessments to bridge pedagogical gaps and the development of a curriculum that integrates academic theory with hands-on application. The college offers two primary tracks:

Government Education Program

A two-year vocational track for Grade 9 graduates.

Acwa and EWA Professional Program

A two-year intensive track for Grade 11 graduates, followed by a full year of On-the-Job Training (OJT) at Acwa's operational sites, with permanent employment opportunities for high-performing graduates.





Impact and Deliverables

670
STUDENTS SERVE

including 101 female students, reflecting our commitment to Gender Diversity and empowering women in technical fields.

218
STUDENTS

(including 30 females) currently enrolled in the EWA-specialized program.

75
GRADUATES

over the past two years (including 11 females) deployed across vital projects including: Sirdarya (CCGT), Tashkent (Green Hydrogen), Samarkand, Bukhara, and Karakalpakstan.

Performance

2024
29 TOTAL GRADUATES

28 immediately employed by Acwa Operations.

2026
45 GRADUATES ARE EXPECTED

further strengthening sustainable human capital in the region.



Impact Stories

Student Perspectives

› WorldSkills and International Exchange

Participant

"I am incredibly proud of what I have achieved through this project. One of my highlights was representing the college in the **WorldSkills** competition. In July, my instructor and I were given the opportunity to travel to **South Korea** for intensive training in HVAC systems. Gaining direct, international hands-on experience has been an invaluable asset to my technical education."

› Al-Jabr Project

Participant

"Being part of the Al-Jabr project has been a transformative experience. Studying at this college has accelerated both my professional and personal growth. Beyond technical knowledge, I have gained critical problem-solving skills and a high level of confidence in using data and modern technologies. This journey has inspired me to continuously explore new frontiers in my future career."

› Global Forums and Leadership

Participant

"My journey has been filled with moments of inspiration, such as participating in the **COP29** international forum in Baku. This experience gave me a global perspective on climate challenges and renewable energy. I also had the honor of attending the opening of the Bukhara Biennial, where I met the Chairman of Acwa and Saida Mirziyoyeva, the daughter of the President of Uzbekistan. These experiences have reinforced my belief that young women have a vital role to play in the energy sector. My ambition now is to become a specialist in renewable energy and mentor other young women to pursue this path."

Summer Training Program

Uzbekistan

This program integrates technical hands-on training with professional mentorship, targeting young professionals and university students. A core focus is placed on Women's Empowerment in technical and engineering sectors. Participants undergo comprehensive professional experience in a real-world environment, enhancing both technical expertise and soft skills, such as public speaking and effective communication. Exceptional performers receive letters of recommendation and future recruitment opportunities within Acwa, bridging the gap between academic theory and industrial application.

Impact and Deliverables

Real-world training opportunities

for youth, with a focus on female representation in energy and infrastructure.

Enhanced workforce readiness

through direct vocational supervision and practical experience.

Professional communication development

including public speaking and presentation skills.

Scholarships for Talented Young Women

Uzbekistan

Launched in 2024, this initiative empowers high-potential young women to pursue technical and higher education through full and partial scholarships. The program combines academic guidance with vocational training and has successfully expanded the capacity of our dedicated female student housing and academy facilities to accommodate 950 female students. By fostering skills in STEM fields, Acwa is building the next generation of female leaders in sustainable human development.

Impact and Deliverables

950 Female Students

STEM Field Leaders

Comprehensive scholarships

to increase female representation in technical and engineering disciplines.

Expanded educational access

for young women.

Integrated learning models

merging theoretical education with industrial practice.



KIZ Support Program

South Africa (2025-2022)

This three-year specialized training program focuses on empowering South African youth by developing technical competencies in electricity, mechanics, and industrial installation. By investing in human capital, Acwa enhances the readiness of local graduates for the energy sector, driving socio-economic development in the communities surrounding our projects.

Impact and Deliverables

+300,000
BENEFICIARIES
trained and qualified in technical and vocational fields.

100%
PROGRAM COMPLETION RATE
as of 2025, with a sustained positive impact on local talent.

Enhanced employment pathways

in electrical, mechanical, and industrial maintenance.

Local Development

contributed to regional economic growth by elevating the competency and efficiency of the young workforce in targeted areas.



Sustainable Energy Academy

Egypt

The Sustainable Energy Academy was established to meet the rising demand for professional expertise in renewable energy and water desalination. The Academy serves as a sustainable training platform that builds local capacity for clean energy projects, ensuring national talent is aligned with global Green Economy transitions.

Impact and Deliverables

Qualified professional cohorts

in renewable energy and desalination technologies.

Local capacity building

to support clean energy infrastructure in Egypt and the region.

Sustainable labor market support

through continuous professional development programs.



Academic Training Program

Oman

Impact and Deliverables

The Academic Training Program was implemented in collaboration with the Environment Authority of Oman for students in the North Al Batinah Governorate. The initiative aimed to enhance applied environmental knowledge through specialized academic training and field visits to development projects, enabling students to gain a deeper understanding of environmental challenges and protection mechanisms. This initiative serves as a sustainable, applied educational platform that bridges the gap between academic theory and real-world practices, building a future talent network to support the objectives of Oman Vision 2040.

30
STUDENTS
successfully trained in environmental sustainability concepts and technical best practices.

Future Talent Pipeline

Established a network of future environmental talents to support national efforts in environmental conservation and sustainable development.

Awareness and Engagement

Elevated environmental consciousness among youth by linking academic knowledge with practical applications.



Student Internship Program

Oman

Impact and Deliverables

This initiative was designed to provide students from engineering universities and colleges with comprehensive training on occupational safety and workplace discipline. Following the initial phase, interns were assigned to various technical departments to gain specialized, hands-on experience in the Operation and Maintenance (O&M) of power and water plants. The program bridges the gap between academic learning and practical application within a real-world operational environment, allowing participants to apply their theoretical knowledge and acquire field skills that enhance their employability and support the sustainability of national talent within the sector.

13
STUDENTS
qualified through specialized practical and vocational training within a live operational environment.

Educational Integration

Effectively integrated academic education with practical application within the power and water sectors.

HSE and Discipline

Strengthened occupational safety skills and professional discipline among the trainees.



Vocational Training Program

Azerbaijan

This program serves as a specialized platform for knowledge exchange and innovation, linking universities, startups, and government entities. It integrates training, research, and innovation within a single framework to build specialized human capital for the sustainable energy sector.

Impact and Deliverables

50+
INNOVATIVE PROJECTS
developed in energy and sustainability.

1,000+
ENERGY PROFESSIONALS
engaged within a strategic network spanning the entire value chain.

Integrated research database

established specialized scientific outputs.

Collaborative Empowerment

enabled participants to exchange expertise and develop creative solutions to address critical industry challenges.



School Boarding Support

Morocco

This initiative contributed to covering the housing and subsistence costs for students during the 2025/2024 academic year. It aims to ensure that students can pursue their education consistently without financial burdens hindering their families. By fostering academic and social stability, the program supports students´ journey toward excellence and self-reliance. This initiative embodies the Company's commitment to investing in human capital through sustainable developmental solutions, providing an integrated educational environment that ensures learning continuity and delivers a tangible positive impact on students and their host communities.

Impact and Deliverables

119
STUDENTS
Empowered (both male and female) to pursue their education seamlessly and without interruption.

Financial Relief

Alleviated the financial burden on low-income families.

Academic Resilience

Enhanced educational and social stability, contributing to the development of students› skills and academic capabilities.

› Zahra Shawqi

Testimonial

In line with our commitment to fostering educational and social stability, Acwa continues to empower students by providing a supportive environment that ensures regular school attendance while alleviating the financial burdens on their families. Zahra Shawqi, a resident of the Twar Tiflit area in the Ghassate commune, highlights the critical role of such support in unlocking educational opportunities for youth. She notes that developmental initiatives targeting students are essential for enabling them to persevere in their academic journeys and build a future rooted in self-reliance and ambition.

> "This opportunity has been a guiding light in achieving my dreams and supporting my own project!"
>
> *Zahra Shawqi*





Academic Support

Morocco

Launched to enhance the academic performance of students at the Dchira School within the Laayoune region, this initiative provides free tutoring in core subjects, including French, English, and Mathematics. Executed through formal partnerships with the Ministry of Education and the Parents' Association, the program aims to elevate educational standards and foster academic excellence while alleviating the financial burden on local families. By targeting core curricula, the initiative ensures tangible results for both students and the wider educational community. This model reflects Acwa's commitment to sustainable development by ensuring equitable learning opportunities and high-quality education for students in our host communities.

Impact and Deliverables

Core Tutoring
Provision of free academic support in French, English, and Mathematics for 30 students at Dchira School.

Economic Relief
Significant reduction in educational costs for low-income families through the provision of free academic services.

Financial Investment
Acwa fully funded the initiative with a contribution of SAR 28,500.

Strategic Collaboration
Strengthening the partnership between the private sector and educational institutions to drive sustainable educational development.

Academic Excellence
Measurable improvement in student performance and proficiency in fundamental subjects.

Scalability
Establishing a successful framework for expanding academic support to additional schools and regions in the future.



› Nahar Bouzakson, Student

Testimonial

"My name is Nahar Bouzakson, and I am a first-year middle school student at Sidi Ahmed bin Naji School. During our free periods, we were able to benefit from academic support sessions in core subjects such as Arabic, French, English, and Mathematics. This support has been instrumental in helping me grasp complex lessons and significantly improving my overall academic performance.

Beyond the educational value, this initiative provided a truly encouraging and motivating learning environment, while sparing my family the financial burden of private tutoring. I would like to extend my sincere gratitude to Acwa and all the partners involved in this educational initiative, which has had a profound positive impact on my academic journey and my future ambitions."

Educational Environment Support

Morocco

This initiative aimed to support middle school students from remote villages by providing daily meals, educational equipment, and dedicated study and relaxation rooms. Executed in partnership with the Commune Employees› Association and the Summer Camp Organizers' Association, the program ensures a safe and stimulating environment for both academic and social growth. By integrating nutritional support with educational resources, Acwa provides equitable opportunities for rural students, directly contributing to improved academic performance and social stability.

Impact and Deliverable

Academic Enhancement

Improved the academic attainment of 80 students by providing a tranquil environment for study and rest.

Nutritional Security

Full coverage of students› daily nutritional requirements.

Educational Inclusion

Increased the participation of students from remote villages in the educational system while developing their academic and social competencies.





› Maryam Shawqi, Student

Testimonial

My name is Maryam Shawqi, and I am a second-year middle school student at Ahmed bin Naji High School. I would like to express my sincere gratitude to Acwa for their continuous support of activities in our region. We have benefited greatly from a variety of purposeful educational activities, academic support programs, workshops, and essential campaigns.

I also want to thank Acwa for their steadfast support of the Educational Camp Organizers' activities, a partnership that has successfully continued since 2017.

Women's Literacy Program

Morocco

Launched in 2024 as part of the fourth phase of our dedicated literacy initiative, this program targets women across ten villages within the Ghassate commune. The initiative is designed to empower women by developing essential reading and writing skills, thereby fostering their social and economic integration. A key feature of this program is the integration of cognitive empowerment with local heritage preservation, utilizing practical learning methodologies that resonate with the daily lives of rural women. This initiative aligns with the objectives of Morocco's Vision 2035 to eradicate illiteracy and promote social justice, serving as a leading model for sustainable rural development.

Impact and Deliverables

300
WOMEN
successfully completed the literacy course.

120
WOMEN
newly enrolled in a comprehensive two-year educational cycle.

Proficiency Levels

Measurable increase in literacy rates across the targeted villages.

Social Empowerment

Enhanced capacity for mothers to support their children's education and increased participation in community leadership and social activities.



Support for "Children of the Moon" Center

Morocco

Impact and Deliverables

This initiative provides specialized care and education for children affected by Xeroderma Pigmentosum (XP), a rare genetic skin condition. In collaboration with the Local Educational Center and strategic partners, the program delivers tailored educational, psychological, and social support. By fostering a safe and inclusive environment, Acwa ensures the holistic development and well-being of these children, offering an integrated model of specialized care that enhances their quality of life and supports their unique needs.

Educational Advancement

Measurable improvement in the learning outcomes and academic engagement of the participating children.

Psychosocial Resilience

Strengthened psychological and social support frameworks tailored for children with special needs.

Specialized Environment

Provision of a secure, customized facility that meets their specific medical requirements while encouraging healthy social growth and integration.



Support for Autism Children›s Center

Morocco

Impact and Deliverables

This initiative aimed to deliver specialized educational and training programs for children with autism, in collaboration with the Local Educational Center and supporting stakeholders. The program focuses on ensuring a safe and stimulating environment that nurtures their cognitive and social abilities. By providing continuous monitoring and specialized curricula, Acwa supports children with special needs, effectively and sustainably enhancing their social integration and skill development.

Cognitive and Social Empowerment

Enhanced social and cognitive skills among the participating children.

Social Integration

Measurable improvement in the inclusion and integration of children with autism within the community.

Specialized Training

Provision of integrated educational and training support tailored to meet the specific requirements of this group.



Cultural Workshops

Morocco

Impact and Deliverable

This initiative delivered a series of weekly workshops focusing on three key creative disciplines: Fine Arts, Music, and Theater, with 25 students participating in each session. The program was designed to foster a stimulating educational environment that nurtures creativity and develops artistic skills, effectively integrating cultural engagement into the academic process. By encouraging innovation and artistic expression from an early age, Acwa aims to build a well-rounded educational foundation and promote a culture of creative thinking among students.

Skill Development

Empowered 72 students to enhance their artistic and creative competencies.

Stimulating Environment

Established an educational setting that encourages active participation in cultural and creative activities.

Holistic Education

Successfully integrated cultural activities with the core curriculum to promote a comprehensive approach to teaching and learning.



› Kamal Mashashi, Student

Testimonial

My name is Kamal Mashashi, I am from Agoudim Ghassate and a student at Sidi Ahmed bin Naji High School. Throughout my secondary education, I was among the beneficiaries of Acwa initiatives, which have had a profound impact on my journey. These programs served as a vital motivation for me to persevere and excel in my studies.

From this platform, I would like to express my sincere gratitude to the leadership at Acwa for this initiative. I hope to see this support continue, given its immense importance to the youth of Ghassate who truly benefit from such developmental opportunities.



1.2 Entrepreneurship Support



Acwa's support for entrepreneurship is a core component of its commitment to delivering sustainable social impact. By addressing the structural barriers that hinder youth in the early stages of business development, we empower aspiring entrepreneurs to unlock their full potential. Our initiatives are strategically designed to catalyze the growth of commercial and industrial ventures within the renewable energy and water desalination sectors, enabling local talent to become active contributors to socio-economic development.

In this context, Acwa seeks to democratize access to market-relevant skills, viewing them not merely as competitive advantages, but as essential tools for empowerment that ensure continuous learning and the transformation of opportunities into tangible successes. This approach aims to foster a more resilient and capable workforce. Furthermore, we facilitate access to critical funding through strategic partnerships with trusted financial institutions, led by the Social Development Bank (SDB) in Saudi Arabia.

Partnerships and Stakeholder Roles

These initiatives rely on a robust network of government entities dedicated to fostering entrepreneurship and accelerating innovation within the clean energy landscape. Our partners play pivotal roles in SME Empowerment and Innovation Incentives in the energy sector and supporting the economic empowerment of women within the industry.

Key Success Partners

أكاديمية الطاقة والمياه
ENERGY & WATER ACADEMY

بنك التنمية الاجتماعية
SOCIAL DEVELOPMENT BANK

Entrepreneurship Support Initiatives

SME Incubator

Saudi Arabia

The Small and Medium Enterprise (SME) Incubator for the Water and Energy sectors was launched with a transformative vision to empower entrepreneurs by financing sustainable energy solutions. This strategic initiative is a fruitful collaboration between the Social Development Bank (SDB)—leveraging over fifty years of developmental expertise—and Acwa through the "Energy of Tomorrow" Hackathon. The strategic value of this initiative lies in aligning the ambitions of the next generation with national clean energy targets, providing entrepreneurs with a platform to explore innovative business models and gain specialized expertise in the global energy market.

This partnership features integrated roles to ensure project scalability; while SDB manages the structural and financial frameworks, from registration and hackathon organization to fund management and impact monitoring, Acwa provides direct technical and operational mentorship. This includes field visits to flagship projects like the Sudair Solar PV plant and leveraging the expertise of Acwa's professionals for specialized consultancy. Furthermore, the company plays a pivotal role in connecting innovators with international suppliers and industry leaders. To scale this impact, an additional SAR 3 million was injected into the fund to expand support for SMEs within the sector.

Impact and Deliverables

100+
SAUDI ENTREPRENEURS ATTRACTED

35
COMPETITIVE PROJECTS SHORTLISTED



5 High-impact projects

Secured seed funding totaling

SAR
2 MILLION



T.T
PROJECT

An innovative mobile energy provision system designed to optimize consumption and reduce waste.

SUN-TECH
PROJECT

An AI-driven system for predictive maintenance and high-precision fault detection in solar energy systems.

DOHA
SAUDI PROJECT

A first-of-its-kind concept delivering premium solar energy services for residential, commercial, and industrial sectors.

I-TAC

Advanced technology specialized in optimizing O&M processes for solar power plants to enhance efficiency.

Strataphy

Sophisticated cooling solutions utilizing "albedo-thermal" energy from the earth›s subsurface, ensuring operational stability year-round.

STRATAPHY
Case Study

Strataphy serves as a testament to the incubator's success as a launchpad for global scalability. After winning initial support through the hackathon, the project demonstrated its commercial viability by attracting USD 6 million in major investments to develop next-generation cooling systems. This milestone proves the incubator's ability to transform entrepreneurial ideas into Deep-tech companies capable of addressing real-world energy challenges and fostering a thriving ecosystem that drives economic growth and environmental sustainability in the Kingdom.

SAR
22 million
in major investments was secured to develop next-generation cooling.



EWAthon for Clean Sustainable Energy Innovation

Saudi Arabia

The EWAthon initiative provides a comprehensive platform for training, mentorship, and project implementation for entrepreneurs, engineers, and students. The first edition attracted 23 contestants presenting diverse innovative solutions, with the top six ideas incubated in an intensive boot camp. Participants developed prototypes presented to a panel of judges and investors, resulting in three winners receiving total prizes of SAR 30,000 and direct links to practical opportunities within the energy sector.

Impact and Deliverables

Annual initiative

Launched by the Energy and Water Academy (EWA) in partnership with Acwa.

Global Recognition

Achieved international success at **ITEX 2025** in Kuala Lumpur.

Intellectual Property

Winning projects officially registered as **Patent (IP)** applications with the Saudi Authority for Intellectual Property (SAIP).

International Recognition

Secured 5 international medals (2 gold and 3 silver) through projects nominated by the initiative.



Top Three **Winning Projects**

First Place

Aquasol

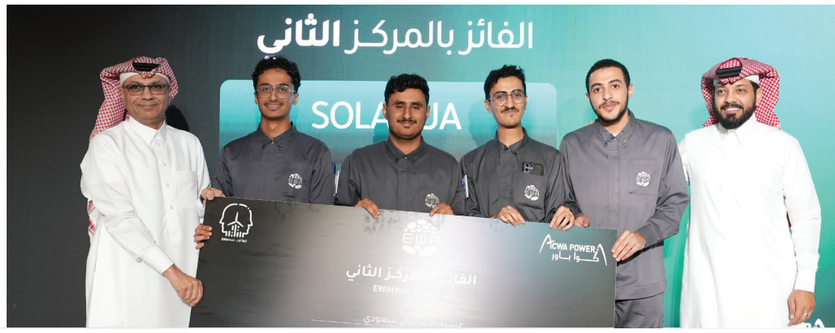
A solar-powered atmospheric water generator equipped with a closed-loop thermal cooling system.



Second Place

Solaqua

A mobile thermal water purification system utilizing evaporation and condensation technologies for remote areas.



Third Place

Breathon

An innovative system for treating industrial emissions using seawater with integrated multimedia filtration technology.



Women's Entrepreneurship Support Initiative

Azerbaijan

Impact and Deliverables

This initiative is designed to drive economic empowerment for women in the Chayli region by providing specialized vocational training in tailoring, confectionery, and cosmetology. Beyond skill acquisition, the program equips participants with the necessary toolkits to launch independent micro-enterprises. This model aligns with global Sustainable Development Goals (SDGs) related to gender equality and poverty alleviation, creating a sustainable socio-economic impact within rural communities.

Capacity Building

Elevating local craftsmanship and transforming vocational skills into sustainable income streams.

Self-Reliance

Enhancing the standard of living for beneficiary families through financial independence.

Rural Development

Expanding women's participation in the local economy and fostering rural entrepreneurial ecosystems.





Women's Economic Empowerment

Morocco

Impact and Deliverables

Acwa facilitated the economic integration of women by providing a strategic platform at the Handicraft Exhibition. This initiative allowed female artisans to showcase and promote local products, reinforcing the role of rural women in sustainable development. The program serves as an innovative model for economic empowerment, leveraging local resources to create market linkages without the need for direct financial subsidies.

Market Access

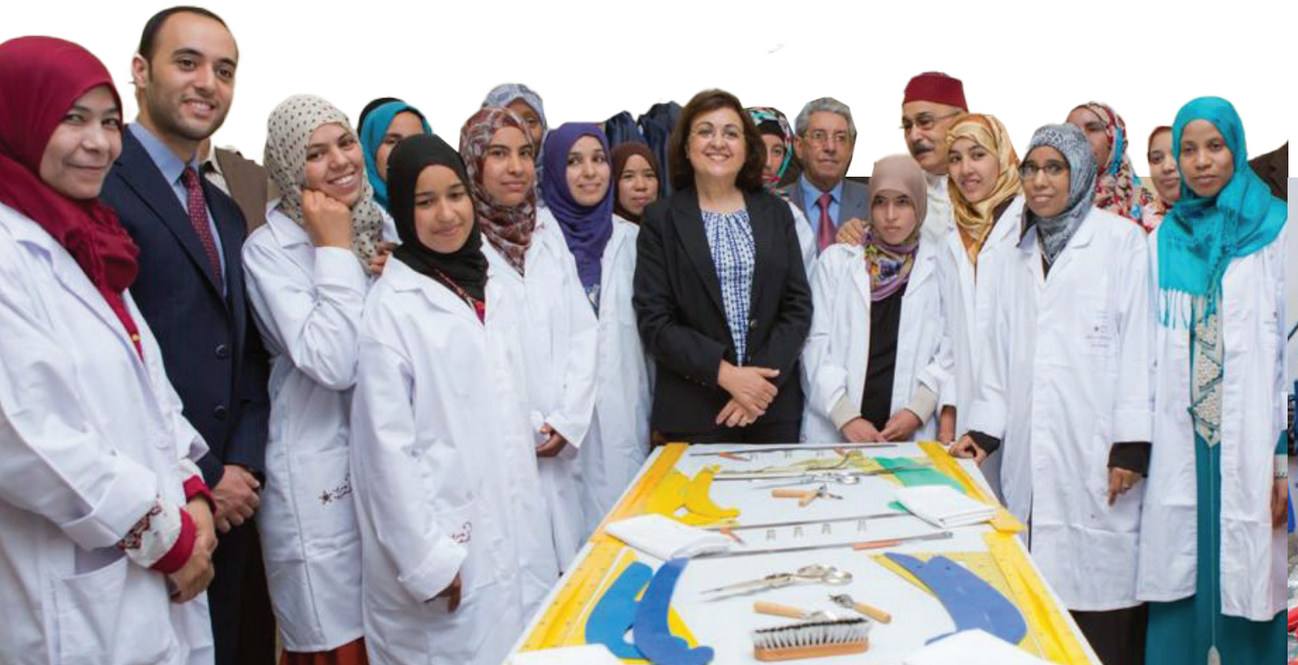
Participation of 20 young female artisans in the professional exhibition.

Direct Economic Value

Generating tangible economic impact through real-world commercial exposure and networking.

Skills Enhancement

Developing marketing and communication competencies and connecting participants with local value chains.



SME Support for the Blacksmithing Sector

Morocco

Impact and Deliverables

In alignment with our commitment to local economic development, Acwa supported the establishment and operational readiness of the Al-Noor Blacksmithing Cooperative in the Ghassate commune. Following the transfer of the workshop facility from the local commune to the cooperative, Acwa entered a strategic partnership to fund infrastructure upgrades and the procurement of essential industrial equipment. This initiative empowers local youth and stimulates professional entrepreneurship within the region. SAR 48,722 was allocated from the 2024 budget for essential equipment and machinery. SAR 12,200 was allocated from the 2025 budget to cover workshop rental costs for two years.

Operational Readiness

Enabling the Al-Noor Cooperative to commence production through a fully equipped industrial workshop.

Job Creation

Supporting direct employment opportunities for 5 young professionals from the Ghassate community.

SME Growth

Strengthening local artisanal activities and contributing to the resilience of the local economy through cooperative support.



2. Climate Action





At Acwa, our environmental stewardship is underpinned by a commitment to rapid decarbonization, resource efficiency, and accelerating the global transition to clean energy. Our strategy is operationalized through three strategic pillars: Afforestation, to expand local vegetative cover and sequester carbon; Climate Solutions, aimed at optimizing energy and water efficiency while enhancing community adaptation; and Ecosystem Preservation, dedicated to protecting natural habitats and biodiversity across our project sites. This holistic approach ensures long-term climate resilience and delivers tangible environmental and social value to our host communities.

In 2025, Acwa's climate initiative achieved significant milestones.

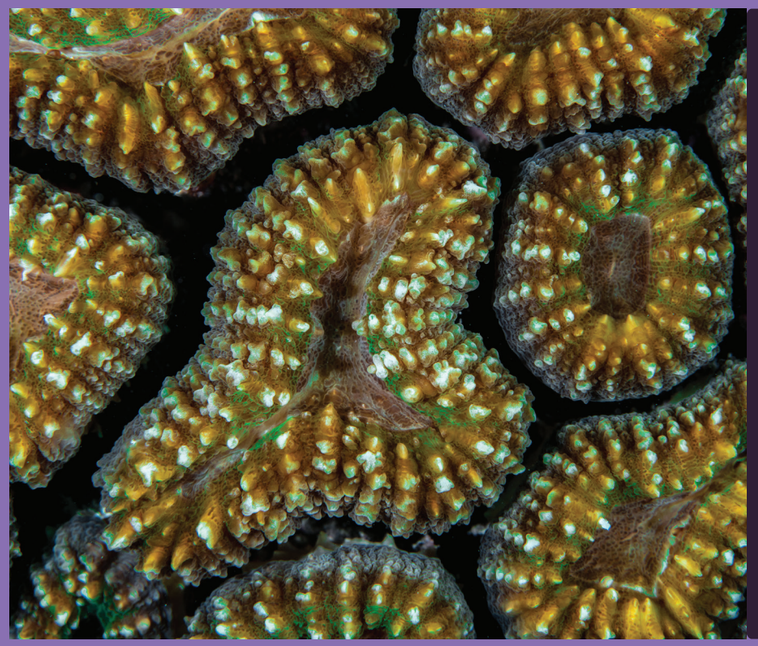
We are restoring approximately 50 hectares of degraded land within the Imam Abdulaziz bin Mohammed Royal Reserve with over 50,000 drought-tolerant native trees.

Additionally, we planted

60,000

mangrove trees

in Rabigh, a high-impact nature-based solution, with each tree capable of sequestering approximately 0.35 tons of CO_2 annually. Our climate actions also extended to Uzbekistan, where we established 20 MW of solar capacity, providing clean energy to over 230,000 beneficiaries.



Furthermore, we allocated

SAR

2 million

to the **Coral Research and Development Accelerator Platform (CORDAP),** reinforcing our commitment to protecting marine biodiversity, from the coral reefs of the Red Sea to the hawksbill turtles at the Hassyan plant.

2.1 Enhancing Vegetative Cover



Acwa is committed to bolstering vegetative cover and ensuring its sustainability through initiatives that protect ecosystems, increase greenery, and empower local farmers and producers. These efforts support environmental security, promote sustainable livelihoods, and strengthen the role of host communities in the conservation and development of natural resources.

To this end, Acwa has dedicated its efforts to expanding vegetative cover through ongoing afforestation initiatives, structured as follows:

Participating Volunteer Partners

وزارة البيئة والمياه والزراعة
Ministry of Environment Water & Agriculture

وزارة التعليم
Ministry of Education

هيئة تطوير محمية
الإمام عبدالعزيز بن محمد الملكية
Imam Abdulaziz Bin Mohammed Royal Reserve
Development Authority

AL MURJAN GROUP

شركة رابغ الثالثة
Rabigh Three Company

netzero

RPC
Rabigh Power Company

acwa operations

RAWEC
WE ALWAYS DELIVER

Ecosystem Restoration Initiative

Saudi Arabia

This initiative focused on the restoration and rehabilitation of degraded lands within the arid environments of the Imam Abdulaziz bin Mohammed Royal Reserve, in collaboration with net zero. The project aimed to plant 50,000 drought-tolerant native trees, utilizing the Ecosystem Restoration (ECORES) approach. This methodology prioritizes long-term ecological health over traditional grid-based planting by working with the site's natural topography and ecological patterns.

The initiative integrates rainwater harvesting systems, targeted soil enhancements, and biodiversity integration to increase landscape resilience. These measures contribute to reducing soil erosion, improving water-use efficiency, and increasing the survival and growth rates of vegetation while lowering future operational costs associated with irrigation and replanting. The adoption of the ECORES approach aligns with the Reserve's stringent environmental regulations, protecting its delicate ecosystems and preventing the introduction of invasive species. This initiative not only rehabilitates 50 hectares of degraded land but also serves as a sustainable model for arid land restoration, supporting biodiversity and climate change adaptation.

Impact and Deliverables

Ecosystem Restoration (ECORES)

Application of the Ecosystem Restoration (ECORES) approach to enhance long-term environmental health with 90% survivability rate.

50,000

NATIVE, DROUGHT-TOLERANT

Trees and shrubs were planted.

Ecological regeneration

Of 50 hectares within the Imam Abdulaziz bin Mohammed Royal Reserve.



مبادرة زرقاء
Zarqa Initiative

Zarqa Initiative

Saudi Arabia

Impact and Deliverables

This initiative was launched following the Memorandum of Understanding (MoU) signed during the 16th session of the Conference of the Parties (COP 16) of the United Nations Convention to Combat Desertification. The project aims to collaborate with the Ministry of Environment, Water, and Agriculture (MEWA) to bolster water sustainability efforts. In partnership with the Ministry of Education as the implementing partner, the initiative focuses on raising awareness among female students regarding the importance of water conservation and resource management across schools and educational institutions in the Makkah, Riyadh, and Eastern Regions. Acwa's financial contribution to this initiative amounts to SAR 300,000.

Educational Outreach

Elevated awareness among female students on the critical importance of water conservation.

Environmental Stewardship

Enhanced environmental consciousness regarding water resources by linking theoretical knowledge with practical, real-world conservation practices.



Afforestation Initiative in Al-Jouf

Saudi Arabia

Impact and Deliverables

This initiative focused on enhancing environmental sustainability and community resilience in the Al-Jouf region through an afforestation project in Sakaka. The project aligns with the objectives of the Saudi Green Initiative (SGI), which aims to expand vegetative cover and improve environmental quality. Executed in partnership with the Sudair Al-Jouf NGO for Wild Trees, the initiative empowers community-led environmental efforts and fosters local participation in the protection of natural resources. The project was funded by SSEC with a total contribution of SAR 100,000.

Afforestation

Planting of 1,000 trees across public roads and facilities in Al-Jouf.

Community Engagement

Strengthened environmental awareness and active local participation.

Environmental Growth

Measurable increase in the region's vegetative cover.

Ecological Health

Improvement of regional aesthetics and overall ecosystem health.



Mangrove Plantation

Saudi Arabia

This initiative aimed to enhance environmental sustainability and reduce carbon emissions by planting mangroves and other indigenous trees in the Rabigh region. The project supports ecological balance in targeted coastal areas and provides long-term nature-based solutions to climate challenges.

Participating Volunteer Partners

acwa operations - RAWEC (Rabigh Arabian Water and Electricity Company) - Al-Murjan for Electricity Production - Rabigh Electricity Company - Rabigh 3 Company

Impact and Deliverables

60,000
MANGROVE TREES
were planted.

0.35
TONS OF CO2
is sequestered annually by each mangrove tree.

Strengthened ecological balance and enhanced sustainability in carbon emission reduction.

29,550
CARBON CREDITS
are estimated to be generated, achieving an annual emission reduction of approximately 985 tons of CO2 equivalent.

SAR
8.6 million
in estimated financial value is realized over a -30year accreditation period, achieved without additional capital or operational expenditure.

60
VOLUNTEERS
from various industrial entities in the Rabigh Governorate participated.



2.2 Climate Solutions



Acwa is at the forefront of developing low-emission power generation projects that accelerate the global transition to clean energy. By reducing carbon footprints and empowering both host communities and industrial sectors, we aim to institutionalize sustainable energy practices for the long term.

Our efforts are dedicated to implementing initiatives that drive clean energy adoption and enhance resource efficiency across our global operational footprint.

Solar PV Hybrid Initiative

Uzbekistan

This flagship initiative reflects Acwa's commitment to social responsibility by developing sustainable energy infrastructure in remote regions of Uzbekistan. The program targets critical facilities, including schools and hospitals, as well as low-income households, providing them with access to clean and reliable power via hybrid photovoltaic (PV) systems. In strategic partnership with the Ministry of Energy and the Ministry of Employment, the initiative has also catalyzed the creation of "Green Jobs" in underserved areas. The project follows a five-phase strategic roadmap designed to address growing geographical energy needs:

Phase 1 (0.5MW)
Project inception in Sirdarya to establish the initial operational model.

Phase 2 (2 MW)
Qualitative expansion across three key regions: Sirdarya, Bukhara, and Tashkent.

Phase 3 (7 MW)
Focusing on high-capacity integration of 14 central community power stations in Samarkand, Navoi, and Karakalpakstan.

Phase 4 (4.6 MW)
Enhancing hybrid solutions in the most remote areas through 15 central stations and home systems.

Phase 5 (6 MW)
Future Sustainability (planned for 2026) to achieve the cumulative 20 MW target through an additional 16 central stations.

Impact and Deliverables

941
HOUSEHOLDS
and 348 social facilities benefited from clean and reliable energy solutions developed during this year.

TARGETING
1,836
HOMES AND 31 SOCIAL FACILITIES
for system supply and installation within the expansion scope of Phases 4 and 5.

29
SOLAR POWER PLANTS
(200 kW capacity each) have commenced operations to serve residential neighborhoods (Mahallas) collectively and sustainably.

20,912
SOLAR PANELS
were procured and supplied, delivered via 30 shipping containers, with full storage of battery systems and inverters to ensure seamless field execution.

2.3 Ecosystem Preservation and Biodiversity



Acwa places a high priority on ecosystem preservation and the enhancement of biodiversity as part of our commitment to environmental sustainability and corporate responsibility across our operational footprint. Through specialized initiatives and programs, the company seeks to protect natural habitats, mitigate ecological risks, and support scientific research. By fostering capacity building and raising community awareness, we aim to achieve ecological balance and amplify the positive environmental impact of our projects on the surrounding communities.

Coral Research and Development Accelerator Platform (CORDAP)

Saudi Arabia

Acwa has extended its support to CORDAP as both a financial contributor and strategic partner, with an initial contribution of SAR 2,000,000. This funding is directed toward global innovations aimed at protecting and restoring 30 of degraded coral ecosystems worldwide. Acwa actively collaborates with CORDAP to shape annual outcomes, including the selection of research projects and the development of capacity-building programs. Furthermore, the company provides in-kind contributions through a partnership with the Energy and Water Academy (EWA) to train national talent and enhance their competencies in marine sciences.

In terms of operational execution, SAR 1,200,000 was fully invested in R&D for 2025. This included supporting the Global Cryopreservation Network, led by the Smithsonian Institution, which achieved a scientific breakthrough in successfully preserving and reviving larvae of the endangered "Pillar" coral. Additionally, the company supported the development of the "Clean Reefs" digital platform in collaboration with the University of Queensland, which has commenced real-world application in Fiji and the Solomon Islands to track land-based pollutants. Furthermore, SAR 250,000 was allocated to a scoping study for developing emergency response plans for the Red Sea and Caribbean regions to address bleaching crises and storm damage.

Impact and Deliverables

Global Research Support

Funding the development of the GRINN system, which integrates bio-conservation technologies with genetic data to enable the restoration of endangered coral species within operational zones.

Establishment of the “Coral Academy”

Launching specialized training programs in collaboration with EWA to train 15 Saudi practitioners by January 2026.

Technical Research Outputs

Issuing the "Clean Reefs" web application to support decision-makers in marine pollutant management and equipping 5 international biorepositories for coral sample preservation.

Strategic Partnership with KAUST

Signing an agreement to fund emergency response and restoration studies in the Red Sea, ensuring the sustainability of local marine projects.

3. Community Resilience



We maintain a steadfast focus on addressing high-priority issues that cause significant hardship within our host communities. Through integrated developmental and philanthropic initiatives, we strive to improve quality of life, meet essential needs, foster social stability, and catalyze sustainable development.

Our social initiatives under the Community Resilience pillar are diversified across the following focus areas:

1. Access to Water and Energy



2. Socio-economic Initiatives



3.1 Access to Water and Energy



Acwa is committed to enhancing water and solar energy efficiency within host communities through strategic initiatives aimed at developing irrigation infrastructure, improving agricultural processes, and expanding access to clean energy. These efforts are designed to drive environmental and economic sustainability while improving the quality of life for beneficiaries in remote regions.

Our initiatives in resource management and energy solutions are detailed below:

Water Network Partnership with Sekaya Foundation

Saudi Arabia

In collaboration with the Sekaya Foundation and the Al-Rumaidah Humanitarian Services Association, Acwa supported the establishment of a mini-water network serving five villages in the Al-Rumaidah center. This initiative addresses the critical water gap in the region by providing a network powered by integrated solar energy systems and equipped with individual consumption meters, ensuring sustainable water security for the community.

Impact and Deliverables

200
HOUSEHOLDS
and over 10 public facilities are supplied with clean water using quality-assured and renewable technologies.

TARGETING
98%
WAS EXCEEDED
in the achieved beneficiary satisfaction rate.

Employment and training

of local community members to maintain and operate the network.

Expanding Clean Energy Access for Remote Households

Morocco

Impact and Deliverables

In partnership with the Ghassate commune and local associations, Acwa implemented the second phase of a program dedicated to providing solar-powered electricity to households currently off the national grid. The project ensures these families receive essential electricity services, fostering social stability in isolated areas. The initiative included the procurement and installation of integrated home solar systems. Acwa allocated SAR 40,000 to fund this project.

10
HOUSEHOLDS
in remote areas of the Ghassate commune are equipped with solar energy systems.

10
FAMILIES
gained access to a primary and sustainable electricity source.

Estimated daily consumption

616Wh per household to meet basic needs.

Infrastructure

Three LED lamps per house and an internal lighting grid.

System specifications

160W solar panels per house, a 300W inverter, and a 1000Wh lithium battery.

Utility support

Enabled households to operate essential services, including lighting, mobile charging, and a small 40-litre refrigerator.



Rehabilitation and Development of Water Infrastructure

Morocco

Impact and Deliverables

Following geological shifts caused by recent seismic activity in the Ghassate commune, several traditional water sources were lost. In response, Acwa, in partnership with the Ghassate commune and supported by the Moroccan Agency for Sustainable Energy (MASEN), launched a project to rehabilitate water networks and reconnect affected "douars" (villages) to new water sources. The project involved funding the installation of transmission and irrigation pipes and the construction of water reservoirs. Total project cost was approximately SAR 581,400, with Acwa contributing SAR 62%) 362,655 of the total cost).

500
ESTIMATED FAMILIES

in the Ghassate commune benefited during the 2024 – 2025 period.

100%
COMPLETION

of five infrastructure projects across Tikirt, Tamzrit, Isirgui, Agoudim El Foukani, and Agoudim El Tahtani.



Solar-Powered Irrigation Support

Morocco

Impact and Deliverables

As a complementary project to water infrastructure development, Acwa equipped three agricultural wells with solar-powered pumping systems in the villages of Tiflit, Tasselmant, and Ait Ali Ou Moussa. The initiative aims to provide a reliable and sustainable water supply for irrigation while reducing reliance on conventional diesel pumps. Acwa's contribution to this project amounted to SAR 96,900 from the 2024 budget.

1,000
ESTIMATED RESIDENTS

from the targeted rural communities benefited.

90%
PROGRESS

has been made on the Tiflis project.

100%
COMPLETION

of projects in Tasselmant and Ait Ali Ou Moussa.



Solar-Powered Street Lighting

Morocco

This initiative focuses on enhancing security and comfort in the villages of the Ghassate commune through the installation of solar-powered lighting poles.

Impact and Deliverables

100
SOLAR-POWERED LIGHTING POLES
have been installed.

SIGNIFICANT ENHANCEMENT
of public safety and security through sustainable energy solutions in remote rural areas.

30
VILLAGES
were provided with full street lighting coverage.



3.2 Socio-economic Initiatives



Acwa prioritizes the empowerment of host communities and vulnerable groups through integrated developmental and philanthropic initiatives. These efforts are designed to enhance social solidarity, improve quality of life, and provide essential support, ranging from food security and basic aid to education and community capacity building, alongside agile responses to seasonal needs.

Through these initiatives, Acwa strives to deliver measurable socio-economic impact while strengthening local and international partnerships. Our key 2025 initiatives include:

Al-Murjan for Electricity Production CSR Program

Saudi Arabia

As part of its commitment to community development and sustainability, Al-Murjan for Electricity Production allocated a CSR budget of SAR 70,000 for 2025. This program focused on healthcare, youth development, and environmental stewardship, with total executed expenditure reaching SAR 36,600.

Impact and Deliverables

Saudi Green Initiative (SGI)

active employee participation in afforestation activities under the Saudi Green Initiative (SGI) in collaboration with the Ministry of Energy.

SAR 1,000 PER MONTH

was provided as a training stipend for a cooperative trainee from King Abdulaziz University (Jeddah).

Two children

were fully funded for treatment and rehabilitation for one year in partnership with Molhimun Rehabilitation, at a total value of SAR 22,800.

Three summer trainees

from King Abdulaziz University (Rabigh) were awarded completion stipends of SAR 2,000 each.

Educational Facilities at Zaha Cultural Centre

Jordan

Impact and Deliverables

In collaboration with the Zarqa Company, Acwa established and equipped a dedicated learning room within the Zaha Cultural Centre (Al-Hashimiya). This initiative aims to enhance community learning opportunities and provide a high-quality environment for educational programs.

Established a fully equipped educational facility.

500
ESTIMATED PARTICIPANTS
benefit per month through diverse educational activities.

School Computer Lab Support Initiative

Jordan

Impact and Deliverables

This initiative aims to bolster community education by upgrading computer laboratories in public schools in collaboration with Zarqa Company, fostering digital literacy and improving the quality of the educational process.

Development and modernization of IT infrastructure in targeted schools.

10,500
ESTIMATED STUDENTS
benefit from this initiative.



Support for Individuals with Autism Spectrum Disorder (ASD)

Jordan

Impact and Deliverables

In partnership with Zarqa Company, Acwa contributed to the empowerment of individuals with ASD by providing necessary support to enhance their social inclusion and quality of life.

22
BENEFICIARIES
were provided with direct support.

Measurable improvement in social integration and overall well-being.



University Engineering Training Program

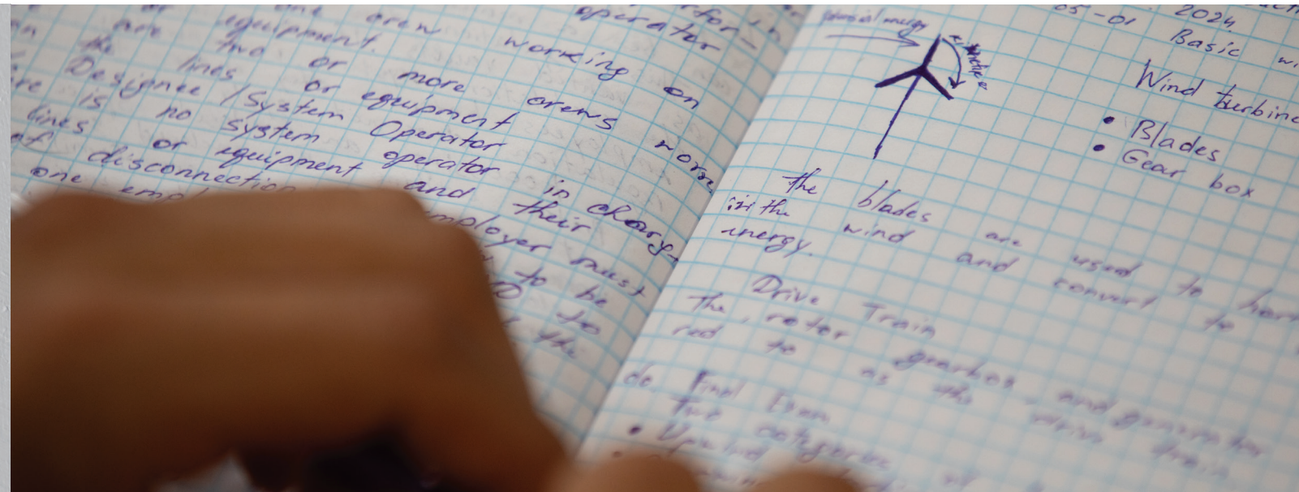
Jordan

Impact and Deliverables

Under the youth empowerment framework, CEGCO provided practical internship opportunities for university students across various engineering disciplines (Electrical, Mechanical, Electronics, and Mechatronics). The program aims to bridge the gap between academic theory and market requirements.

Enhanced technical skills and professional readiness for the energy sector.

300
UNIVERSITY STUDENTS
were provided with practical training opportunities.



Micro-Enterprise Support Initiative

Azerbaijan

Located in the village of Chayli, this initiative addresses unemployment and fosters entrepreneurship to enhance household economic resilience. Special emphasis is placed on empowering women, widows, and low-income families through a transparent selection process including home visits and public advertisements.

Operational Support and Deliverables

Tailoring Sector

Provided industrial sewing and overlock machines, ironing sets, and accessories to improve production quality.

Beauty and Grooming Services

Equipped salons with specialized furniture, sterilization equipment, and professional toolkits.

Poultry Farming

Provided ventilation systems, water tanks, and vaporization units to optimize livestock welfare and productivity.

Projected Impact

OVER SAR
35,000
Total Investment.

30% TO 50%
income increase is projected within the first year.

15+
MICRO-ENTERPRISES
were supported, benefiting approximately 60 individuals.

Sustainability

Established a repeatable developmental model for neighboring villages through periodic follow-up and impact monitoring.

10+
TRAINEES
primarily women and youth, were provided with employment opportunities.



Sacrificial Meat Distribution

Azerbaijan

Impact and Deliverables

This initiative focused on providing essential food security for vulnerable households during the Eid al-Adha season. Beyond addressing immediate nutritional needs, the program serves as a strategic bridge to foster trust and strengthen the social contract between Acwa's regional projects and the host communities.

356
BENEFICIARY FAMILIES
benefited from the distribution of 480 kg of meat.

Direct food security support during a significant seasonal period.

Enhanced community engagement and stakeholder relations.



Multi-Purpose Community Hall Construction

Azerbaijan

Impact and Deliverables

Acwa facilitated the construction of a permanent community hall in Chayli, Azerbaijan. This infrastructure provides a sustainable alternative to the high costs associated with temporary event rentals, fostering social cohesion by providing a dedicated venue for cultural, social, and communal activities.

Facility Infrastructure
Establishing a fully equipped venue for weddings, memorials, and community gatherings.

Community Hub
Creating a permanent space for social and cultural interaction.

Socioeconomic Impact
Improving the quality of life and driving significant cost reductions for local residents.

Sitalchay Village Park Development

Azerbaijan

This initiative aimed to enhance the living standards of the local community through the creation of a 500 m² public park. Equipped with trees, seating, children's play areas, and fitness equipment, the park provides a safe space for physical activity and leisure, promoting public health and social integration.

Impact and Deliverables

500
TREES WERE PLANTED
to enhance environmental beautification and provide natural shading.

1,000
ESTIMATED RESIDENTS
across the targeted villages are served.

Installation of playground equipment and ergonomic benches.

Implementation of an integrated irrigation system for sustainable green space management.

Sports Facility Development and Stadium Renovation

Azerbaijan

This project delivered an integrated public space featuring dedicated sports facilities for women and children. By renovating the local stadium into a multi-functional community center, Acwa has established a hub for sports and cultural exchange, promoting physical health and active community participation.

Impact and Deliverables

Provision of safe
green public spaces for families.

Launch of a fully equipped gymnasium for community fitness.

Establishment of a multi-use hub combining recreation, culture, and sports.

Empowerment of youth
through vocational and entrepreneurial skill-sharing within the facility.



Annual Sports Olympiad

Morocco

Held annually in the Ghassate commune, this Olympiad features diverse athletic competitions and races for students. The initiative blends physical activity with academic awareness to foster a competitive spirit and healthy lifestyle, serving as an integrated platform that links education with recreation and teamwork.

Impact and Deliverables

1,020
STUDENTS
participated in diverse athletic and recreational events.

Integration of physical education with health awareness programs.

Strengthened social interaction and teamwork among the youth.



Multi-Purpose Educational and Health Hall

Morocco

This initiative provides a centralized space for educational courses and health services. Designed as an integrated hub for the local community, the hall supports literacy programs and vocational training while enhancing public health through specialized service delivery. This sustainable solution directly improves quality of life and supports local development goals.

Impact and Deliverables

Versatile Facility

Completion of a versatile facility capable of hosting both educational and health-related activities.

Enhanced public health outcomes through dedicated community service space.

Sustained support

for adult literacy and community training sessions.



Construction of a Mini-Football Pitch (Ghassate)

Morocco

This initiative underscores Acwa's commitment to local development and community well-being by establishing a mini-football pitch in the Ghassate commune center. In partnership with local authorities and associations, the project aims to foster youth engagement in sports, promote healthy lifestyles, and strengthen social ties. This facility serves as a safe, structured space for community interaction and a platform for future educational and social programs.

Impact and Deliverables

Promotion of healthy and active lifestyles among local youth.

300
ESTIMATED BENEFICIARIES
of both genders are served.

Provision of a secure environment for social interaction and community-driven initiatives.

SAR
101,500
was provided by Acwa Ouarzazate as a financial contribution to fund the project.





Ramadan Food Basket Initiative (Boujdour and Laayoune)

Morocco

Impact and Deliverables

In collaboration with the Moroccan Agency for Sustainable Energy (MASEN), Acwa provided essential food baskets to low-income families in the Lamsid (Boujdour) and Dchira (Laayoune) communes. Part of an annual tradition, this initiative aims to alleviate living costs during the holy month of Ramadan, reflecting the spirit of social solidarity and reinforcing ties with host communities.

240
FOOD BASKETS
were distributed during Ramadan to support vulnerable households.

100
HOUSEHOLDS IN LAMSID

140
HOUSEHOLDS IN DCHIRA
were reached through this initiative.

Strategic Alignment

Distribution took place on March 10-11, 2025, coinciding with the National Initiative launched under the patronage of HRH Crown Prince Moulay El Hassan.

Financial Contribution

Total allocation of SAR 55,825 with Acwa contributing SAR 27,912.

Joint Solidarity Food Baskets

Morocco

Impact and Deliverables

This large-scale initiative focused on providing vital aid across multiple Moroccan cities to achieve social synergy and support vulnerable groups during Ramadan. The project highlighted the strong partnership between the Kingdom of Morocco and the Embassy of Saudi Arabia, demonstrating a shared commitment to community welfare.

4,000
FOOD BASKETS
were distributed in coordination with the Saudi Embassy.

Direct support for the primary nutritional needs of targeted households.

Strengthening international partnerships and social solidarity frameworks.



National Anti-Cold Campaign

Morocco

Designed to protect vulnerable families in the Ghassate and Imi N'Oulaoun regions during the harsh winter season, this campaign provided essential food supplies and blankets. By reallocating budgets to ensure wider coverage, Acwa underscored its proactive approach to community protection and seasonal support. Total Expenditure: SAR 160,108.

Impact and Deliverables

1,000
SOLIDARITY KITS
(comprising food and blankets) were distributed.

Direct humanitarian support for families during the winter season.



Community Resilience

Local Almond Product Development

Morocco

This initiative focused on elevating the quality of almond products across various regions in Morocco by establishing a distinctive Label of Origin and Quality. By providing specialized training to local cooperatives and producers, Acwa enhanced production standards and professional marketing. The initiative directly increased the income of local farmers in the Tafraout region through direct-to-consumer sales during the Almond Festival, fostering the local economy and traditional agriculture.

Impact and Deliverables

Official certification

of the quality label by the National Committee.

Specialized training

for cooperatives on quality enhancement standards.

354.6 KG

OF ALMONDS

were sold, yielding a total revenue of SAR 15,091.

Promotion of traditional agricultural products.

Expanding the market reach of local farmers both nationally and internationally.



Agricultural Empowerment (Ghassate)

Morocco

Impact and Deliverables

To enhance local agricultural value and optimize marketing opportunities for specialized products, the Almond Agrour Union participated in several prestigious national and international exhibitions in 2025. These included the International Agriculture Show in Morocco (SIAM), the International Rose Festival, the Tafraout Almond Festival, and the International Handicraft Exhibition in Ouarzazate. This strategic participation highlighted the premium quality of "Ghassate Almonds" to consumers and professionals alike, expanding market access and increasing producer income.

200
ESTIMATED ALMOND FARMERS
received support through this initiative.

SIAM Meknes

Sales of 165.40 kg valued at SAR 8,731.

International Rose Festival

Sales of 35.20 kg valued at SAR 1,829.

Tafraout Almond Festival

Sales of 31.20 kg valued at SAR 1,710.

Ouarzazate Handicraft Exhibition

Total sales of 158 kg valued at SAR 4,651.

Reinforced the brand presence of Ghassate almonds in national markets and improved sustainable agricultural livelihoods.



Mobile Medical Caravan

Morocco

Impact and Deliverables

This initiative aimed to improve healthcare accessibility in remote areas by deploying a mobile medical caravan. By providing essential primary care, the program contributes to elevating public health standards and bridging gaps in medical service delivery within isolated communities.

Provision of integrated medical services for local residents.

Closing healthcare access gaps and supporting national health resilience.

Enhanced health awareness

and medical education within the community.



Isa Town Club Support

Bahrain

Acwa empowered the Isa Town Club by providing strategic financial support to ensure the continuity of its youth-centric athletic and cultural programs. This funding covered operational expenses, including the procurement of official uniforms and sports equipment, and facilitated participation in local championships. The support reinforces the club's role as a hub for nurturing young talent and developing their professional skills.

Impact and Deliverables

SAR
200,000
WAS PROVIDED
as financial support to Isa Town Club.

100+
YOUNG ATHLETES
benefited from the supported programs and activities.

Contribution to the development of local community-based athletic and cultural initiatives.



Supporting Local Production

South Africa

As part of Acwa's commitment to socio-economic development within our host communities, the company has continued its Emerging Farmers Support Program in the Kheis region of the Northern Cape, South Africa, since 2013. The program aims to empower small-scale livestock farmers, enhance local production, and create sustainable employment opportunities in a semi-arid environment characterized by water scarcity and climate challenges.

The program focuses on developing agricultural infrastructure across three municipal commonage farms: DeWittsville, Opwag, and Kalahari Kid. Key developmental interventions include borehole drilling, installation of solar-powered pumps, and irrigation system upgrades, alongside emergency provision of feed and veterinary medicine. Executed in collaboration with the Department of Agriculture and Phuhlisani NPC, these initiatives have secured water supplies, reduced operational overheads, and improved overall productivity. Furthermore, the program has enabled young farmers to scale their herds and diversify income streams despite ongoing infrastructural and market access challenges. Acwa remains dedicated to evolving this support through breed improvement programs, management training, and sustainable water resource solutions to ensure long-term regional impact.

Impact and Deliverables

3
MUNICIPAL COMMONAGE FARMS
were supported within the Emerging Farmers Program in the Kheis region.

6
EMERGING FARMERS
were empowered, enabling the expansion of their agricultural ventures and livestock production.

Water Infrastructure Interventions

Testing of 4 existing boreholes and the drilling of 2 additional boreholes to enhance water security.

Financial Investment

Agricultural infrastructure investments reached SAR 161,485 in 2025, exceeding SAR 690,000 cumulatively since the program's inception.

18,412
HECTARES
Livestock holdings among participating farmers increased to ranges between 4 and 200 heads, with some individual holdings surpassing the 200-head milestone.





Featured Success Stories

Emerging Farmers

Gerhard Maritz is a key beneficiary of the Emerging Farmers Support Program in the !Kheis Municipality. Having commenced his agricultural activities in 2007 with 200 sheep, Maritz has successfully scaled his operations to include 68 Nguni cattle alongside 140 sheep.

Prior to Acwa's intervention, Maritz faced significant operational hurdles due to chronic water scarcity, relying on costly water trucking from Groblershoop. Through the Local Production Support Project, the farm's water infrastructure was transformed via borehole drilling and the installation of advanced pumping systems. This transition to a stable, on-site water source has significantly reduced operational overheads, enabled herd expansion, and optimized rangeland management. Looking ahead, Maritz aims to further enhance herd quality and upgrade livestock handling facilities to ensure the long-term sustainability of his meat production operations.

Frans Nel represents a legacy of farming, having grown up in a family that lived and worked on the land for generations. In 2018, he secured a renewable seven-year lease, launching his independent venture with just 10 Dorper sheep. In a few years, Nel has remarkably expanded his livestock to over 200 head, including sheep, goats, and cattle, leveraging the farm's diverse vegetation.

Through Acwa's infrastructure support, Nel improved water accessibility across various camps, expanded land utilization, and lowered the operational costs associated with livestock hydration. He currently markets his produce through the Groblershoop abattoir while maintaining a portion for household subsistence. Nel's future objectives include improving breed quality, developing specialized animal handling facilities, and enhancing the farm's fire-risk readiness.

Opwag Farm

A Model of Communal Success



Located near Groblershoop, Opwag Farm is a 2,500 - hectare communal landholding acquired through the land reform program. It is managed as a shared resource by eight farmers under the supervision of the !Kheis Municipality, fostering a model of collective agricultural excellence.

The developmental phases of the farm have focused on long-term water security:

2022 Phase

Borehole drilling was initiated at a cost of **SAR 45,230** to secure a sustainable water source.

2023 Phase

A more comprehensive infrastructure project was implemented, involving the procurement and installation of solar-powered pumps, water storage, and distribution systems, alongside specialized livestock watering facilities. This phase, part of a broader **SAR 124,891** regional investment, has significantly enhanced water resource efficiency and communal operational capacity.

Featured Success Stories

Opwag Farm

Mr. Wes Ludick commenced his agricultural journey at Opwag Farm in 2011, having secured an indefinite lease for livestock grazing. Starting his venture with only seven goats, Ludick successfully scaled his herd to approximately 150 heads. He maintains a sustainable balance between personal consumption and commercial sales, leveraging local abattoirs and intermediaries to secure optimal market pricing. Despite the constraints of limited land acreage, Ludick is strategically focusing on enhancing breed quality to maximize income. His long-term objective remains the acquisition of additional land to facilitate further operational expansion.

Mr. Frans Mathubi joined the Opwag collective in 2023, operating under a lease agreement for specific camps within the farm. Initially launching his operations with just four sheep, Mathubi has effectively increased his livestock holdings to 26 goats in addition to his sheep herd. The critical factor in his operational success has been the enhanced water accessibility provided through Acwa's infrastructure support, which enabled more productive land use and significantly reduced transportation overheads. These savings have allowed Mathubi to reinvest in high-quality feed and veterinary medicine. Currently securing better-than-abattoir pricing through private intermediaries, Mathubi's future strategy is centered on acquiring premium livestock to drive higher yields within his existing operational footprint.

Kalahari Kid Farm

Driving Youth-Led Agricultural Growth

Kalahari Kid Farm stands as one of the largest agricultural assets in the region, spanning 11,103 hectares. The farm is strategically partitioned, with a 2,600-hectare section dedicated to five emerging farmers. Located adjacent to the town of Groblershoop, the farm presents unique challenges, particularly stock theft, yet it distinguishes itself through an exceptionally high level of engagement from young farmers.

Over the past 12 months, the farm has undergone significant infrastructure development:

2024

Installation of a comprehensive livestock watering system at a cost of **SAR 115,528.**

April 2025

Testing of four existing boreholes and the drilling of two additional wells, totaling **SAR 161,485.**

June 2025 (Planned)

Finalization of a project to deliver advanced pumps, tanks, and piping systems, further enhancing water resource management and operational productivity.

Featured Success Stories

Kalahari Kid Farm



Jolicia Julius commenced her operations in June 2023, managing a dedicated camp with an initial livestock holding of 20 sheep and 12 goats. Through diligent management and the utilization of the farm's new watering systems, she has successfully expanded her herd to 82 sheep and 39 goats. By bypassing local abattoirs and utilizing intermediaries, she has secured higher market prices. Despite facing challenges such as overgrazing and security issues, Julius aims to further scale her livestock, enhance breed quality, and pursue advanced vocational training to solidify her agricultural expertise.

Mr. Amos Smith joined the Kalahari Kid collective in 2020. Initially starting with only six goats, Smith has expanded his livestock to 42 goats and 5 sheep, despite substantial losses due to theft. Smith's strategic objective is to transition into a Stud Farmer, focusing on high-quality breeding stock rather than the traditional meat market. The integration of solar-powered water infrastructure has been a "game-changer," significantly reducing costs and facilitating growth. His future priorities include securing additional land and accessing premium markets for his high-value livestock.

Youth Empowerment

Health and Skill Development

South Africa

In partnership with the loveLife Foundation, Acwa executed a comprehensive community empowerment program from April 2024 to March 2025. Targeted at the Kheis Municipality, the program integrates health promotion with vocational skill development across six strategic pillars: Y-Centre Services, Skills Development, Community Health Promotion, Sports and Recreation, Psychosocial Support, and Primary Healthcare.

Operating within a total budget of SAR 1.96 million, the initiative provides critical support to youth and families affected by addiction and educational disruption. Furthermore, the Vitality Room provides essential primary care, reproductive health consultations, and family planning services in collaboration with the Departments of Health and Education and the South African Police Service (SAPS).

Impact and Deliverables

Y-Centre Engagement

Welcomed 14,450 visitors, exceeding the annual target of 12,000.

Community Health Outreach

Reached 26,595 beneficiaries through health dialogues and community festivals.

Sports and Personal Growth

Engaged 6,630 youth in sports leagues and attracted 5,576 participants to the Love4Life Challenge, promoting personal development and health awareness.

Digital and Vocational Literacy

Provided internet access to 748 users and trained 51 young professionals in digital skills, financial management, and entrepreneurship.

Primary Care Access

Delivered specialized health awareness sessions to 635 young individuals.



Employee Contributions & Community Engagements›

Guided by Impact,
Driven by Innovation,
and Unified by Integrity.







Strategic Partnership with Ehsan Platform

Saudi Arabia

Rooted in Acwa's core values of giving and community development and reinforcing our role as a Golden Member of the Ehsan Platform, the company sponsored several high-impact national charitable opportunities in 2025. These initiatives spanned educational, health, and relief sectors, focusing on delivering sustainable social value.

Impact and Deliverables

Vocational Empowerment

Qualified 60 orphaned beneficiaries in the Al-Ardiyyat Governorate through advanced technical training in Python programming, opening new professional horizons in the digital economy.

Financial Commitment

Allocated SAR 30,000 to each project.

Healthcare Access

Provided primary healthcare and essential medical services to 60 underprivileged patients in the Riyadh region, in strategic collaboration with the Enaya Health Association.

Employee Matching Program

Acwa further demonstrated its commitment to collective impact by matching employee donations with an additional SAR 100,000.

Food Security

Distributed 2,500 dry Iftar meals to fasting pilgrims and visitors of the Grand Mosque in Makkah, in partnership with the Yalamlam Charity Association.



"Hajj Meal" Initiative

Saudi Arabia

Impact and Deliverables

The "Hajj Meal" project aimed to provide integrated, healthy nutritional support to the pilgrims during the 1446 AH Hajj season. Recognizing the high physical demands of the pilgrimage, Acwa deployed trained field teams to distribute high-quality meals across key sites in the Holy Precincts. This initiative embodies the values of solidarity and compassion while enhancing the overall experience for pilgrims.

5,000
packaged nutritional meals were distributed.

Operational Excellence
100% completion rate achieved with strict adherence to food safety and quality standards.

Strategic Coverage
Operations spanned 5 key locations, including Mina, Arafat, Muzdalifah, the Grand Mosque courtyards, and their connecting routes.

Financial Investment
Total expenditure of SAR 50,000 (average cost of SAR 10 per meal).

"Suqia Al-Hajj" Water Provision Initiative

Saudi Arabia

Impact and Deliverables

Complementing our service to pilgrims during the 1446 AH Hajj season, the "Suqia Al-Hajj" initiative focused on providing chilled drinking water to mitigate the effects of physical exertion and heat. Executed by qualified field teams and volunteers, the initiative followed a structured distribution plan to ensure maximum reach across the Holy Sites of Makkah.

50,000
CHILLED WATER BOTTLES
were distributed to pilgrims in the Holy Sites.

50,000
PILGRIMS
across Makkah and the Holy Precincts benefited from these services.

Project Success
Achieved a 100% execution rate with a total financial contribution of SAR 50,000, supported by community partnerships and strategic collaboration.

Strategic Locations
Mina, Arafat, Muzdalifah, the Grand Mosque courtyards, and leading routes.





1. Employee Donation Matching Program

In line with Acwa's deep-rooted culture of giving and social responsibility, the company launched the **Employee Donation Matching Program.** This strategic initiative empowers our workforce to support the social and environmental causes they value, effectively doubling the impact of their contributions. Under this program, Acwa matches eligible employee donations to accredited non-profit organizations on a **1:1 ratio.** The program features a minimum donation threshold of **SAR 50** and an annual cap of **SAR 2,000 per employee**, managed within the company's approved CSR budget. This initiative extends across all business units and majority-owned subsidiaries, ensuring robust governance and alignment with Acwa's strategic CSR focus areas.





2. Employee Volunteer Program



Acwa's Volunteer Program provides a structured platform for employees to contribute their time, professional expertise, and skills to create a lasting positive impact in host communities. The program is designed to strengthen community ties and support the key pillars of our CSR strategy: **Future Generations, Climate Action, and Community Resilience.**

The program categorizes volunteer activities into two primary streams:

1. General Volunteering

Participation in community outreach, environmental protection, and service-based activities.



2. Skills-Based Volunteering

Leveraging professional competencies to provide consultancy and technical support for community-driven initiatives.



3. Key volunteering initiatives involving Acwa employees



Volunteering Activities

Jordan

Jordan: Ramadan Food Box Distribution As part of its commitment to supporting underprivileged individuals and families during the Holy Month of Ramadan, Acwa, in collaboration with Risha Solar PV, implemented an initiative to distribute 40 charity boxes in the form of purchase vouchers. Each voucher, valued at JOD 30, aimed to strengthen social solidarity and ensure that essential support reached those most in need during the festive season.

Impact and Deliverables

40
CHARITY BOXES
were distributed via purchase vouchers, valued at JOD 30 per box.

160
ESTIMATED BENEFICIARIES
from eligible families benefited from this initiative.

Key volunteering initiatives involving Acwa employees

Ramadan Iftar Initiative

Saudi Arabia

In collaboration with the Al-Bir and Jousour charitable associations, Acwa employees participated in the distribution of Iftar meals to foster social solidarity and active volunteerism.

Impact and Deliverables

1,000
IFTAR MEALS
were distributed to beneficiaries.

27
EMPLOYEE VOLUNTEERS
participated in the initiative across Riyadh and Jeddah.

108
VOLUNTEER HOURS
were contributed in total to support the project.



Key volunteering initiatives involving Acwa employees

Ramadan Food Voucher Distribution

Jordan

This initiative aimed to support underprivileged families by distributing food vouchers in coordination with local charitable organizations in the Zarqa region. The total expenditure for this initiative amounted to SAR 31,710.

Impact and Deliverables

280
FOOD BOXES/VOUCHERS
were distributed to support those in need.

Beneficiary Support

Provided essential nutritional support to vulnerable families.

Community Partnership

Strengthened local collaboration with charitable institutions to enhance social welfare.





Local and International Partnerships

Partner Name	Pillar	Sub-Section	Partner Overview	Role in Acwa Initiatives	Location
Energy and Water Academy (EWA)	Future Generations	Training and Employability	A non-profit organization in Rabigh specializing in world-class technical training for the water and industrial power sectors. It equips Saudi youth with high-quality skills in O&M, solar technologies, and hydrogen.	Training students and young engineers on renewable energy and green hydrogen. Partner in executing EWAthon to stimulate innovative clean energy projects.	Saudi Arabia
Social Development Bank (SDB)	Future Generations	Entrepreneurship Support	A key development pillar in Saudi Arabia providing accessible financing and programs to empower citizens and drive the national economy.	Supporting SMEs within the power and water industries.	Saudi Arabia
Imam Abdulaziz bin Mohammed Royal Reserve	Climate Action	Enhancing Vegetative Cover	Dedicated to protecting biodiversity, enhancing ecosystem services, preserving cultural heritage, and promoting eco-tourism within the reserve.	Collaborating on the restoration and rehabilitation of degraded lands in arid environments within the reserve.	Saudi Arabia
netzero	Climate Action	Enhancing Vegetative Cover	A platform connecting companies with high-quality, community-led afforestation projects that focus on carbon sequestration using machine learning for offset estimation.	Implementing the restoration of degraded lands and enhancing ecosystem resilience (ECORES).	Saudi Arabia
Acwa Operations	Climate Action	Enhancing Vegetative Cover		Employee volunteers participating in the mangrove plantation initiative in Rabigh.	Saudi Arabia
Rabigh Arabian Water and Electricity Company (RAWEC)	Climate Action	Enhancing Vegetative Cover		Employee volunteers are participating in the mangrove plantation initiative in Rabigh.	Saudi Arabia
Al-Murjan for Electricity Production (MPC)	Climate Action	Enhancing Vegetative Cover		Employee volunteers are participating in the mangrove plantation initiative in Rabigh.	Saudi Arabia
Rabigh Electricity Company (RPC)	Climate Action	Enhancing Vegetative Cover		Employee volunteers are participating in the mangrove plantation initiative in Rabigh.	Saudi Arabia
Rabigh 3 Company	Climate Action	Enhancing Vegetative Cover		Employee volunteers are participating in the mangrove plantation initiative in Rabigh.	Saudi Arabia
Ministry of Environment, Water, and Agriculture (MEWA)	Climate Action	Enhancing Vegetative Cover	Responsible for land reclamation, irrigation improvement, dam construction, and guiding farmers toward modern agricultural methods.	Collaborating to raise awareness among female students regarding water conservation and resource importance.	Saudi Arabia
Ministry of Education	Climate Action	Enhancing Vegetative Cover	Focused on improving educational outcomes, curriculum development, and bridging the gap between general and higher education to meet market needs.	Partner in implementing water conservation awareness campaigns in schools.	Saudi Arabia
Sekaya Foundation	Community Resilience	Access to Water and Energy	A foundation empowering the community to contribute to water provision projects in remote areas and villages.	Partner in establishing a mini-water network in Al-Rumaidah to serve five villages.	Saudi Arabia
Al-Rumaidah Humanitarian Services Association	Community Resilience	Access to Water and Energy		Supporting the implementation and management of the Al-Rumaidah water network.	Saudi Arabia
Ehsan Platform	Community Resilience	Socio-economic Initiatives	A national platform leveraging AI and data to maximize the impact and sustainability of developmental and charitable projects in Saudi Arabia.	Facilitating multiple charitable initiatives.	Saudi Arabia
Environment Authority	Future Generations	Training and Employability	A government entity responsible for environmental protection, wildlife conservation, and the sustainable use of natural resources.	Implementing academic training for students in North Al Batinah, including field visits to development projects.	Oman
Parents' Association	Future Generations	Training and Employability		Contributing to the Academic Support Initiative to enhance the educational attainment of students at Dchira School, located in the Dchira commune (Laayoune region), by providing free tutoring in core subjects (French, English, and Mathematics).	Morocco
Molhimun Rehabilitation	Community Resilience	Socio-economic Initiatives	A consultancy and training firm focused on building effective institutions and supporting individuals to reach their full potential.	Collaborating on the one-year medical treatment and rehabilitation program for children.	Saudi Arabia
Department of Agriculture	Community Resilience	Socio-economic Initiatives	Government department supporting inclusive agricultural growth, competitiveness, and market access in South Africa. Implementing the Emerging Farmers Support Program in the Kheis region of the Northern Cape, South Africa. This initiative aims to empower small-scale livestock farmers, boost local production, and create sustainable employment opportunities within a semi-arid environment facing significant water and climate challenges.	Implementing the Emerging Farmers Support Program in the Kheis region of the Northern Cape, South Africa. This initiative aims to empower small-scale livestock farmers, boost local production, and create sustainable employment opportunities within a semi-arid environment facing significant water and climate challenges.	South Africa
Phuhlisani NPC	Community Resilience	Socio-economic Initiatives	It aims to generate sustainable solutions based on research, dialogue, and reflective practice. Furthermore, it seeks to assist rural citizens in securing their rights and facilitating participation in the fight against poverty, landlessness, and tenure insecurity.	Implementing the Emerging Farmers Support Program in the Kheis municipality of the Northern Cape, South Africa. This initiative aims to empower small-scale livestock farmers, boost local production, and create sustainable employment opportunities within a semi-arid environment facing significant water and climate challenges.	South Africa
Sudair Al-Jouf NGO for Wild Trees	Climate Action	Enhancing Vegetative Cover	An NGO dedicated to raising environmental awareness, re-planting extinct wild trees, and restoring degraded ecosystems.	Executing the afforestation project in Sakaka City as part of the Saudi Green Initiative (SGI) goals.	Saudi Arabia
Strategic Office for the Development of Al-Jouf Region	Climate Action	Enhancing Vegetative Cover	A government entity established by Royal Decree to drive the development of the Al-Jouf region. It focuses on five key pillars: economic, social, urban, and tourism development, as well as environmental sustainability, in alignment with Saudi Vision 2030.	Strengthening environmental sustainability and community resilience in Al-Jouf through a tree-planting project in Sakaka, aligned with the Saudi Green Initiative (SGI) goals to expand vegetative cover and improve environmental quality.	Saudi Arabia

Supplementary initiatives
broadening our reach

#	Country	Initiative	Details
1	Jordan	**Winter Relief Campaign**	Aimed at providing urgent humanitarian aid to underprivileged families to protect them from harsh weather conditions. This supports significantly improved living conditions for hundreds of families during the winter season.
2	Jordan	**Seasonal Community Support**	Included hosting an Iftar for orphaned children and providing clothing vouchers for needy families near power plants in collaboration with CEGCO. The initiative benefited approximately 400 individuals, fostering social solidarity.
3	Jordan	**SME Funding for Sustainable Development**	In partnership with Zarqa Company, Acwa funded small projects benefiting over 55 local community members. This created sustainable income opportunities, stimulated local economic activity, and enhanced self-reliance.
4	Jordan	**Electric Wheelchair Provision**	As part of our humanitarian support, an electric wheelchair was provided to an individual with a mobility disability in collaboration with Zarqa Company, enhancing their independence and quality of life.
5	Jordan	**Technical and HSE School Training**	Acwa, with Zarqa Company, implemented training programs for technical and vocational schools in HSE and technical fields related to power plants, enhancing the practical skills of over 100 students.
6	Jordan	**Civil Defense Facility Development**	To support public safety services, the Civil Defense Center was equipped with three air conditioning units in partnership with Zarqa Company, improving the environment for over 7,500 annual visitors.
7	Jordan	**Beekeeping and Natural Honey Project**	A sustainable environmental project in partnership with Mafraq Company for honey production. The initiative supports the livelihoods of 15 participants while promoting environmental sustainability and local product quality.
8	Jordan	**Sustainable Aromatic and Ornamental Nursery**	In partnership with Risha Company, a sustainable greenhouse nursery was established for aromatic and ornamental plants, empowering 15 participants with agricultural skills to improve their future income.
9	UAE	**Hawksbill Turtle Nesting and Hatching Program**	A unique biodiversity conservation model at the Jebel Ali Wildlife Sanctuary (JAWS). It provides a safe habitat for the endangered Hawksbill turtles, resulting in a significant increase in turtle numbers through continuous protection and monitoring.
10	Oman	**Traffic Week Support**	Focused on raising traffic awareness to enhance safety and reduce accidents. 19,482 individuals benefited from workshops and campaigns aimed at fostering a culture of road safety.
11	Oman	**Afforestation Initiative**	Supported by the Environment Authority in North Al Batinah to enhance vegetative cover. This initiative reinforces the company's position as an environmental leader and builds strong institutional partnerships.
12	Morocco	**School Bag Provision**	Supported 50 students from low-income families in the Dchira commune with essential school supplies for the 2026/2025 academic year. Acwa fully funded the SAR 8,120 initiative to encourage academic success.
13	Morocco	**Water Tank Construction**	Improved water access in Agoudim El Foukani by constructing a 100 m^3 tank to store rainwater, meeting the needs of 40 households (810 residents) and their livestock throughout the year.
14	Morocco	**Remote Area Solar Electrification**	Installation of solar energy systems in 15 remote homes in Ghassate, improving living standards and facilitating daily activities through clean energy access.
15	Morocco	**School Uniform Provision**	Alleviated the financial burden on families by providing 1,565 free school uniforms (785 for girls, 780 for boys), fostering a sense of belonging and commitment to education.
16	Morocco	**Ghassate Youth Summer Camp**	Organized a summer camp in Essaouira for 200 children from the Ghassate commune. In partnership with MASEN, Acwa contributed SAR 60,900 to broaden the children's cultural and educational horizons.
17	Morocco	**School Transportation Support**	Facilitated regular school attendance for 25 students from remote areas in Dchira and Laayoune by providing safe and reliable transportation, ensuring equal educational opportunities.
18	Egypt	**Interactive Screens for Kindergartens**	Installed interactive screens in 3 kindergartens in Benban, Al-Raqaba, and Al-Mansouriya to modernize early education and enhance children's digital and interactive learning skills.
19	Egypt	**Advanced Skills Program (Benban)**	In collaboration with Vision of Life Foundation, 49 young men and women were trained in advanced technical skills to enhance their readiness for the renewable energy labor market.
20	Egypt	**University Scholarships (Al-Mansouriya)**	Provided university scholarships for students from Benban and Al-Mansouriya villages, linking financial support to academic excellence to build local human capital.
21	Egypt	**Green Aswan Initiative**	Promoted a culture of environmental sustainability among the local community and environmental workers through awareness initiatives encouraging eco-friendly practices.
22	Egypt	**Renewable Energy Knowledge Exchange**	Provided international training and knowledge exchange opportunities for SMEs, focusing on technical updates and advanced management in the clean energy sector.

Conclusion

The 2025 Corporate Social Responsibility Annual Book reflects Acwa's conviction that long-term business success and sustainable development are inseparable. Across geographies, sectors, and communities, our initiatives demonstrate how responsible growth, when anchored in people, climate, and resilience, can generate lasting value beyond our operational footprint.

By investing decisively in Future Generations, we continue to build human capital capable of leading the global transition in energy and water. Through targeted Climate Action, we are restoring ecosystems, advancing clean energy solutions, and contributing meaningfully to global environmental protection efforts. And through Community Resilience, we are addressing real, localized needs, strengthening livelihoods, improving access to essential services, and enhancing social stability across our host communities.

Our impact in 2025 is the result of strong governance, purposeful partnerships, and a commitment to measurable outcomes, aligned with Saudi Vision 2030 and global ESG priorities. More importantly, it reflects a mindset that views communities not as beneficiaries, but as partners in progress.

As we look ahead, Acwa remains committed to evolving its CSR strategy with ambition and discipline, scaling what works, innovating where needed, and deepening collaboration with governments, non-profits, and communities. Guided by Impact, Integrity, and Innovation, we will continue to empower people, nurture communities, and protect natural systems, contributing to a more resilient, inclusive, and sustainable future for generations to come.



