

Environmental & Social Policy Statement

Sakaka Solar Energy Company is the Owner of Sakaka Photovoltaic Independent Power Plant. Sakaka PV IPP project is a Greenfield project and it's located about 40 Km south of Sakaka in Aljouf region. The project scope is 25 years BOO for PV plant with capacity of 300 MW.

As a generator of electrical power, Sakaka Solar Energy Company for energy recognizes the influence it can have upon the environment, workforce, communities, and other stakeholders. Sakaka Solar Energy Company therefore has a commitment to integrate environmental and social considerations into our business activities.

To meet our project specific environmental & social obligations and to ensure related compliance, the Project is committed to:

- Comply with relevant environmental & social legal, contractual, financial requirement and obligations including applicable international treaties and protocols, national legislation, permitting conditions and lenders' requirements.
- Implement a risk based Environmental & Social Management System ESMS that aligns with good international practices and conforms to the IFC Performance Standards (as a minimum) and other applicable lenders' requirements for ESMS.
- Implement measures to manage and reduce natural resource consumption, whilst implementing specified management measures to prevent pollution that are consistent with local laws and regulations and lenders' performance standards.
- Engage with employees and stakeholder in all environmental & social issues and implement a robust Grievance Redress Mechanism for project staff and stakeholders.

With specific regard to Human Resources, the project is committed to:

- Upload respect, protect and fulfil human rights in accordance with the international Bill of Human Rights and any other instruments of international human rights such as those relating to the rights of woman and children.
- Employ staff on the basis of equal opportunities and no discrimination, whilst adhering to the ILO conventions stated in IFC PS2 for worker management.
- Ensure staff receive environmental & social training and instructions on environmental & social leadership applicable to their work activities and duties.

With specific regard to Gender Based Violence and Harassment (GBVH), including Sexual Exploitation and Abuse (SEA) and Sexual Harassment (SH), the project is committed to:

- Not to accept or tolerate GBVH/SEA/SH in any form.
- Establish process to identify, investigate and remedy instance of GBVH/SEA/SH whilst encouraging reporting of such instances, providing support to those involved and ensuring their dignity, respect, and confidentiality.

In order to ensure monitoring and continual improvement of this policy, the project is committed to:

- Set indicators to promote and assure environmental & social performance of key supply chains and service providers.
- Implement systematic feedback systems to monitor, audit and report on environmental & social management and performance.
- Annually review this environmental & social policy statement and set performance and management targets to enable continual improvement within the ESMS to be achieved.

This policy statement is applicable to all our employees, project partners, contractors, visitors, key suppliers, and service providers. The leaders and managers of **Sakaka Solar Energy Company** for energy are accountable for monitoring and managing compliance and Performance with this policy.

Approved by:



Abdulaziz S. Alanazi

Chief Executive Officer – Sakaka Solar Energy Company

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